Chubb Critical Illness

Critical Illness Insurance

Issuance, Underwriting & Enrollment Conditions

The Policy and Certificate will be issued to the Policyholder. The Policyholder will be responsible for making these documents available to employees. Upon request, Chubb can host these documents on a microsite accessible to employees.

Coverage is available to employees and their families.

Employee Face Amounts

- Minimum Face Amount: \$5,000 Employee (\$2,500 for Spouse)
- Maximum Face Amount: \$30,000 Employee (\$15,000 Spouse)
- Available in \$5,000 increments

Spouse Face Amounts equals 50% of the Employee Face Amount.

Child(ren) Face Amounts

- Equals 50% of the Employee Face Amount
- Child coverage is included in the Employee rate

Group Underwriting

Underwriting Type: Guaranteed Issue (GI)

Guarantee Issue Amount: \$30,000

Expected Participation: 15% employee participation

Expected Enrollment Conditions: At least 70% of employees required to actively participate in enrollment.

Enrollment

- Open enrollment expected to last up to 30 days.
- Continued GI for newly hired employees subject to evaluation of the enrollment results. Newly
 hired employees are eligible to enroll for Critical Illness benefits when they become eligible to
 enroll in the employer's core medical plan.
- Eligible Employees who choose not to enroll during their initial open enrollment period will not be
 eligible to enroll until the next qualified open enrollment period. Late enrollment is not allowed.

Chubb Critical Illness

Proposed Benefits

| | Chubb Critical Illness |
|--|------------------------|
| Plan | Custom Diamond |
| Critical Illness Benefits | |
| Maximum Benefit Amount (X Face Amount) | Unlimited |
| Covered Conditions – Pays a percentage of face amount | |
| ALS | 100% |
| Breast Cancer Carcinoma In Situ | 100% of Face Amount |
| Cancer (except skin cancer) | 100% |
| Carcinoma In Situ | 25% |
| Coma | 100% |
| Coronary Artery Obstruction | 25% |
| End Stage Renal Failure | 100% |
| Heart Attack | 100% |
| Loss of Sight, Speech, or Hearing | 100% |
| Major Organ Failure | 100% |
| Multiple Sclerosis | 100% |
| Paralysis or Dismemberment | 100% |
| Severe Burns | 100% |
| Stroke | 100% |
| Sudden Cardiac Arrest | 100% |
| Skin Cancer Benefit - Payable once per insured per year | \$250 |
| Recurrence Benefit | |
| Benefits are payable for a subsequent diagnosis of Cancer, Coma, Coronary Artery Obstruction, Heart Attack, Major Organ Failure, Severe Burns, Stroke, or Sudden Cardiac Arrest. | 100% |
| Additional Benefits | |
| Waiver of Premium Waives premium while the insured is totally disabled. | Included |
| Wellness Benefit- Payable once per insured per year | |
| Basic | \$50 |
| Waiting Period | 30 days |
| Benefit Limitations | |
| Continuity of Coverage (Takeover) | Included |
| Pre-Existing Conditions Limitation | None |